

Line

1	Public Employer:	Borough of Moonachie	County:	Bergen
2	Employee Organization:	Police Benevolent Association Local 102	Number of Employees in Unit:	17
3	Base Year Contract Term:	Jan. 1, 2012- Dec. 31 2015		
4	New Contract Term:	Jan. 1, 2016-Dec. 31, 2018		

5 ☒ Contract settled without neutral assistance

6 ☐ Contract settled with assistance of mediator

7 ☐ Contract settled with assistance of fact-finder

8 ☐ Contract settled in Interest Arbitration

9 If contract was settled in Interest Arbitration, did the Arbitrator issue an Award? Yes ☐ No ☐

10	Salary Costs in base year	\$	1,750,501
11	Longevity Costs in base year	\$	62,555
12	Other base year salary costs		
		\$	
		\$	
		\$	
		\$	
	Sum of "Other" Costs Listed in Line 12.	\$	0
13	Total Base Salary Cost: (sum of lines 10, 11, 12):	\$	1,819,056

SECTION IV: Increase in Base Salary Cost (for each year of New CNA)14 Total Base Salary Cost from Line 13: \$ 1,819,056

	Increases	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
15	Effective Date (month/day/year)	<u>1/1/16</u>	<u>1/1/17</u>	<u>1/1/18</u>	<u></u>	<u></u>	<u></u>
16	Cost of Salary Increments (\$)	<u>\$65,520</u>	<u>\$44,566</u>	<u>\$19,768</u>	<u></u>	<u></u>	<u></u>
17	Salary Increase Above Increments (\$)	<u>\$27,331</u>	<u>\$29,088</u>	<u>\$34,704</u>	<u></u>	<u></u>	<u></u>
18	Longevity Increase (\$)	<u>\$7,124</u>	<u>\$8,681</u>	<u>\$11,648</u>	<u></u>	<u></u>	<u></u>
19	Total Increased Cost for "Other" Items (\$)	<u>0</u>	<u>0</u>	<u>0</u>	<u></u>	<u></u>	<u></u>
20	Total Increase (\$) (sum of lines 16-19)	<u>\$99,975</u>	<u>\$82,335</u>	<u>\$66,120</u>	<u></u>	<u></u>	<u></u>

SECTION V: Average Increase Over Term of New CNA

21 Dollar Increase Over Life of Contract \$ 248,430 [Take sum of all amounts listed on Line 20 above]

22 Percentage Increase Over Life of Contract 13.66 % [Divide amount on Line 21 by amount on Line 14]

23 Average Percentage Increase Per Year 4.55 % [Divide percentage on Line 22 by number of years of the contract]

SECTION VI: Other Economic Items Outside Base Salary and Increases

		←Increases→						
24	Item Description	Base Year Cost (\$)	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6
	Education Incentive	700	0	0	0			
	Uniform allowance	8,400	0	0	0			
	Weapon Allowance	4,800	0	0	0			
25	Totals (\$):	13,900	0	0	0			

SECTION VII: Medical Costs

Insurance Costs		Base Year	Year 1
26	Health Plan Cost	\$ 361,776	\$ 363,586
27	Prescription Plan Cost	\$ N/A	\$ N/A
28	Dental Plan Cost	\$ 14,088	\$ 14,206
29	Vision Plan Cost	\$ N/A	\$ N/A
30	Total Cost of Insurance	\$ 375,864	\$ 377,792

Employer: Borough of Moonachie

Employee Organization: Police Benevolent Association Local 102

Page 4

SECTION VII: Medical Costs (continued)

31	Employee Insurance Contributions	\$ <u>123,185</u>	\$ <u>130,655</u>
32	Contributions as % of Total Insurance Cost	<u>32.4</u> %	<u>34.6</u> %

33 Identify any insurance changes that were included in this CNA.

None

SECTION VIII: Certification and Signature

34 The undersigned certifies that the foregoing figures are true:

Print Name: Supriya Sanyal

Position/Title: Borough Clerk

Signature: 

Date: 10/6/17

Send this completed and signed form along with an electronic copy of the contract and the signed certification form to: contracts@perc.state.nj.us

NJ Public Employment Relations Commission
Conciliation and Arbitration
PO Box 429
Trenton, NJ 08625
Phone: 609-292-9898

Revised 8/2016